PRESS RELEASE

Ferhat Zatsan appointed EVP, Global Manufacturing Operations and Quality at Ceva Animal Health

Libourne (France), 26 November 2026: Ceva Animal Health (Ceva), the world's fifth-largest animal health company, today announces the appointment of Ferhat Zatsan as Executive Vice-President, Global Manufacturing Operations and Quality, effective 1 December 2026. In this capacity, Ferhat will join Ceva's Executive Committee and report to Sébastien Huron, Deputy CEO.



CEVA ANIMAL HEALTH

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In this role, Ferhat will lead Ceva's global manufacturing operations and quality organisation, guiding the next phase of development for the industrial network that supports Ceva's sustained growth and long-term ambitions.

He succeeds Véronique Kodjo, who is retiring after eight years leading Ceva's global manufacturing and quality organisation. During her tenure, she played a pivotal role in transforming and strengthening Ceva's industrial footprint, supply chain capabilities and operational excellence worldwide, helping support a period of significant growth and international expansion for the company. Today, Ceva's manufacturing network is a strategic pillar of the company's development, supporting the supply of innovative products to customers and partners in more than 110 countries around the world.

"Ferhat has played a key role in the development of our global industrial organisation over the past decade," **says Sébastien Huron, Deputy CEO of Ceva Animal Health**. *"His deep understanding of our operations, combined with his international experience and leadership capabilities, make him ideally positioned to build on the strong foundations established under Véronique's leadership and guide our manufacturing and quality organisation through its next phase of growth. Manufacturing excellence and quality remain strategic priorities for Ceva as we continue to expand worldwide."*

Ferhat joined Ceva in 2016. He has held several key leadership positions across the company's industrial organisation, including Global Industrial Bio Lead, Strategy & Operational Excellence Lead for GMSQ, and most recently Senior Vice-President International Manufacturing Operations. He brings extensive international experience gained at Intervet, MSD/Merck and Ceva, where he has successfully led manufacturing operations, supply chain organisations and large-scale transformation programmes across complex global industrial networks. His appointment reflects both the depth of his expertise within Ceva and the company's confidence in his ability to lead its manufacturing and quality organisation through the next stage of growth.

"*I am honoured to step into this role and to join Ceva's Executive Committee*," says **Ferhat Zatsan**. *"Over the years, Ceva has built a world-class industrial organisation driven by talented teams, operational excellence and a constant focus on quality. I look forward to building on these strong foundations while continuing to strengthen our industrial capabilities, support*

innovation and ensure the reliable supply of products that veterinarians, farmers and pet owners rely on every day."

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About Ceva Animal Health

Ceva Animal Health (Ceva) is the 5th global largest animal health company, led by experienced veterinarians, whose mission is to provide innovative health solutions for all animals to ensure the highest level of care and well-being. Our portfolio includes preventive medicine such as vaccines and animal welfare products, pharmaceutical solutions for farm and companion animals, as well as equipment and services to provide the best experience for our customers.

With more than 7,200 employees located in 47 countries, Ceva strives daily to bring to life its vision as a One Health company: “Together, beyond animal health”.

2025 turnover: €1.92 billion

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