Ceva Charter on the Care and Welfare of Animals

Version of Apr 23,2025

As an animal health company, we have a responsibility to use our veterinary expertise for the good of all animals and our society.

Whilst the new medicines we develop significantly improve the health and well-being of millions of animals, the current level of scientific knowledge and legal requirements from the different global regulatory bodies still requires use of animals for biomedical research, development, evaluation and production of new medicines. In this respect, Ceva is committed to meeting the animal welfare standards provided in the Directive 2010/63/EU* and the local regulations in force and to developing alternative scientific technologies to reduce or wherever possible eliminate the use of animals and actively works with regulatory authorities and across our industry to achieve this goal.

As long as regulatory authorities, worldwide, mandate the use of animals to ensure quality, efficacy and safety of our products or when New Alternative Methods do not exist, we commit to keep all animals under our direct supervision or through approved contractors with the utmost care for their health and welfare. More specifically, Ceva commits to comply with the following principles:

1. Care of animals is the most important concern in studies/tests/production using animals. All animals used in studies/tests/production for Ceva must be under the care of a veterinarian.

2. The well-established handling handling standards, the most advanced scientific equipment and environmental enrichment must be used for all species of animals involved*.

3. Ceva actively supports and develops alternative research methods and uses these technologies, wherever possible.

4. Animals used in studies, tests or production for Ceva are bred and sourced from well-identified, approved sources authorized by the competent authority.

5. Ceva commits to respect the 3R's:

   - REDUCTION: Use the absolute minimum number of animals necessary to obtain reliable results in accordance with regulatory requirements.

   - REPLACEMENT: Aim to use animals in studies/, tests or production only when no other alternative solutions are available or when such alternatives are not recognized by regulatory authorities.

   - REFINEMENT: Employ and/or improve methods that minimize the pain, suffering, distress, or lasting harm that may be experienced by animals used in studies, tests or production, and which improve their welfare. Establish Humane Endpoints (points at which the study/test or production, is stopped to prevent pain or distress to the animal) and adhere to them to minimize suffering.

6. All experiments using animals under our care must be presented to an Ethics Committee (internal to Ceva or external party) to ensure that the use of animals is consistent with the principles established in this Charter and country/local applicable laws. No trial can begin without the authorization of the Ethics Committee.

7. No experiment or study involving animals should be repeated unnecessarily. Any repetition must be first critically reviewed and approved by the Ethics Committee.

8. Employees handling animals must be specifically and regularly trained in compliance with legal requirements and the highest standards of best practice.

*** Directive 2010/63/EU** of the **European** Parliament and of the Council of 22 September 2010 on the protection of animals used for scientific purposes.

9. Ceva requires all its external partners, including subcontracting companies and suppliers, to apply the principles of this Charter and enforce the same level of animal welfare standards as in the European Union. Ceva will not sign any new contract with contractors/suppliers who do not comply with them, unless they commit to update their practices according to the EU standards through an adequate and agreed action plan. In addition to regulatory authority's inspections, Ceva regularly audits its external partners. In case of breaches of the principles of this Charter, investigations will be conducted, and any identified breach could conduct Ceva to terminate the relationship if immediate corrective actions are not taken.

As a member of the French animal healthcare union (SIMV), we are signatories of the French transparency Charter on the use of animals for scientific and regulatory purposes. In the same context, we are signatories of the Animal Health Europe policy about the role of animals for researching, developing and manufacturing animal medicines.